



## ALIGNING EDUCATIONAL POLICIES WITH BLUE ECONOMY GOALS: A STRATEGIC FRAMEWORK

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### Abstract

*Sustainable development goals are now considered the new global standard for any country, where the concept of the “Blue Economy” has emerged as a path for nations to leverage their coastal belts and marine & maritime resources. Although Pakistan is blessed with a long coastline and a strategic position, it has the capacity to escalate its potential in diversified domains, including fisheries, coastal and marine tourism, offshore energy, and biotechnology. But unfortunately, this potential is impeded due to insufficient human capital, lack of institutional coordination, and non- existence of targeted educational mechanism which automatically hamper growth in blue economy domains. By using a literature-based approach of analysis, this study attempts to develop a strategic and targeted framework by mapping Pakistan’s educational policy and mechanisms to harmonize with blue economy targets and its relevant SDGs. This study is the amalgamation of national and international frameworks adopted by different countries to harness their blue growth, so the findings of this research will develop a transformative mechanism based on an integrated blue education policy that derives innovation, human capital, and skill development necessary to generate catalytic sustainable impact on the blue economy.*

### Introduction

Blue economy has been gaining popularity as a critical component for sustainable development

strategies globally. Blue economy includes economic activities that are linked to the ocean, sea and the coastal resources including fisheries, coastal tourism, marine biotechnology, shipping, offshore renewable energy and ecosystem services. Considering scholar's insights, the ocean-based industries are expanding faster than the global economy making them central to the development policies drafted for the future (Lee & Franco, 2020). Developing countries can harness the blue economy to generate employment, reduce poverty, enhance their food security and promote climate resilience. Pakistan's expansive coastline, Exclusive Economic Zones (EEZ) and maritime trade routes offer the country immense potential for growth, however, factors such as limited awareness, fragmented governance and inadequate human resource capacity become obstacles in their blue economic development (Aijaz et al., 2023) argues that the development in maritime sector is always dependent on the country's educational policies and training programs being offered in these domains so, reforms in the educational system is the need of time.

Education is fundamental when it comes to economic competitiveness. Countries such as Japan, Norway, China and South Korea who bolster strong maritime education frameworks are able to demonstrate how marine sciences, ocean literacy and applied technological skills are pivotal in driving innovation within the blue economy sector. Pakistan on the other hand lacks the integration of ocean related competencies into the systematic curriculum of majority of its educational institutions. This gap between blue sector needs and educational outputs in the country continues to limit the country from channeling its maritime assets.

This research paper summarizes global and national literature to draft a strategic framework to align educational policies with the blue economy goals. It identifies and emphasizes on the requirement for curriculum reforms, specialized programs, interdisciplinary research and policy coherence.

## **Literature Review**

Literature of various studies highlights the importance of human capital development in accordance with blue education for growth of blue economy. Few authors focus on the global trends that show the investment in professional programs by maritime nations to meet international standards in shipping, environmental management and maritime operations. Pakistan lacks educational institutes for these despite a coastal line, hence, unified blue educations, youth empowerment and training systems are essential for Pakistan to fully benefit from blue economy (Aijaz et al., 2023) while few researches emphasis on the urgency of integrating blue economy education in universities for achieving sustainable outcomes like shift of Indonesia towards sustainable development and their strong maritime geography. The argument presented urges that, higher education institutions is responsible for equipping the students with skills and values required to support marine conservation, coastal management and sustainable economic activities. Where the current curriculum lacks the necessary material for students to meet the emerging marine sector's demands. Therefore, authors recommend

curriculum reorientation and active academic involvement for its redesigning that are essential for producing future professionals having the capacity to catch the targets of blue economy in the region so, reforms should be taken and implemented on emergency grounds to inculcate Blue Economy-Based Sustainable Development Education in Higher Education institutions (Marwiyah & Lailatul Fitria, 2022). Although the research available in this domain is limited but the available research contended on the integration of blue economy concepts and ocean literacy with the existing educational framework of higher education system. However, some areas of discussion shows dominant interdependency between domains like circular economy, careers and marine industries and ocean literacy as these areas are still dominated by natural sciences but act as a bridge to connect all these domains. The analysis of the Portuguese blue schools program also reflect the connection of educational activities to address the issues of blue economy topics. The study concludes that strengthening the socio-economic dimension of Ocean Literacy is essential for promoting sustainable ocean practices across education, industry and policy (Almeida et al., 2025) The research looks at blue economy as a pathway for South Asia and specifically Bangladesh in pursuing economic growth without environmental degradation.

If we go through the regional researches than we noticed a fact that, it features key sectors such as aquaculture, fisheries, tourism, shipping and shipbuilding as the major opportunities in the blue economy framework. Above mentioned industries aligned with sustainability can significantly add to the GDP & GMP and long term prosperity. However, governance, extensive research work and public awareness is required to realize its full benefits (Bari, 2017). A complicated but effective International regulatory framework like UNCLOS and IMO also exist and used to achieve a balanced method via measured and structured mechanism such as using marine spatial planning to accommodate both economic activities with environmental obligations. Few comparative analysis suggest the essential need of measurable standards for guiding sustainable ocean-based growth to protect the ocean from ecological (Smith-Godfrey, 2016) focusing on the examination of global blue economy practices ranging from macroeconomic policies to marine technology highlighting the importance of ecosystem based management, scientific innovation and integrated data systems supported by international cooperation in successful blue economy implementation. Using multiple global case studies the economic potential of the marine industry is showcased alongside the environmental aspects that require careful governance. Therefore, global partnerships is required for the improved environmental monitoring and shared technologies and educational framework is the path to advancing blue economy (Wenhai et al., 2019). Most of the researches highlights the importance of aligning blue economy and SDGs, the tackle the tensions between economic growth and ocean conservation under the targets of SDG 14-17, whilst the priority of stakeholders sides more towards SDG 3 and SDG 8. Researchers argues that the vague boundaries of blue economy paired with the unclear role of stakeholders hinders effective SDG implementation. To reduce conflicts, clear clarification about key stakeholders are necessary which in turn improve governance of blue economy (Lee et al., 2020).

### **Global Perspectives on Blue Economy and Education**

The global literature makes it evident that education is a critical requirement when it comes to the success of blue economy. Nations that have an advanced maritime sector are seen prioritizing STEM education, ocean literacy, vocational training and research innovation. Referencing to UNESCO (2020), the incorporation of ocean literacy across all educational levels allows for a responsible marine stewardship. OECD (2022) highlights how important technological advancement and skilled human capital is in advancing the sustainable ocean-based industries. The European Union's blue economy report is an evidence that higher productivity in fisheries, coastal tourism and marine renewable energy is achieved through strong marine training systems, vocational trainings and maritime universities (European Commission [EC], 2021). When it comes to accelerating blue economic development through research driven education, Norway and South Korea stand separately as models to be admired (Hwang & Kim, 2018)

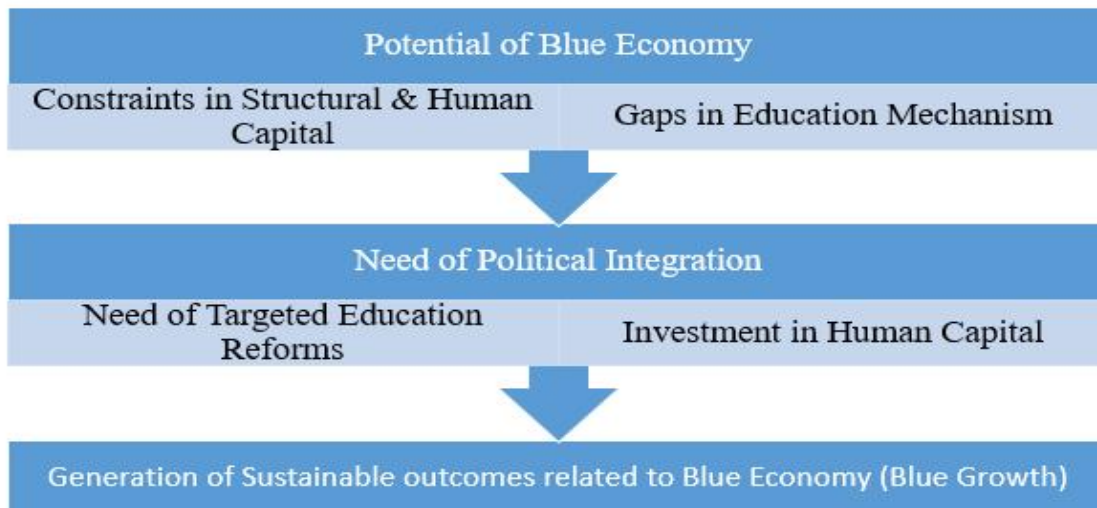
### **Blue Economy and Human capital development**

A central part of expanding blue economy is its human capital (Smith & Peterson, 2021) highlights that workforce readiness in maritime law, marine sciences, ocean engineering and coastal management is integral to compete. When considering the developing nations, it is observed that often a lack of technical skill becomes the barrier in their transition towards sustainable blue growth (Rahman & Karim, 2020).

### **Pakistan's Blue Economy landscape**

There has been ample scholarly attention directed towards Pakistan's blue economy with research identifying factors such as lack of maritime awareness, lack of marine data, weak governance and fragmented policy frameworks as major obstacles in the growth of Pakistan's blue economy sector. (Aijaz et al., 2023) underlined the lack of human capital development Pakistan has and stressed on the need to integrate maritime studies in the country's national educational curriculum (Raza & Akhtar, 2022) discovered a lack of specialized programs regarding marine sciences, coastal tourism, marine engineering and port management in the country's universities (Hussain & Siddique, 2021) discovered a lack of modern training facilities as the barrier towards students gaining practical exposure to the maritime industries. Lack of technological advancements, marine pollution and climate vulnerabilities are factors that add towards the complications of Pakistan's maritime progress (Khan & Bukhari, 2020).

**Circular Flow Diagram of Educational Policy Alignment necessary for the Sustainable Blue Economy in Pakistan**



**Education system challenges in Pakistan**

Structural challenges that persist within Pakistan’s educational sectors are what limit its capacity to contribute towards the emerging economic sectors. Challenges such as outdated curriculums, limited vocational training, lack of research training, insufficient teacher training and a fragile link between the industries and the academia (Khalid & Ambreen, 2021). The disconnect between what the industry needs and what is present in the academic institutes to train and polish students is what limits the employment especially in specialized fields such as marine sciences.

**Need for policy integration**

Multiple studies have underlined the importance of policy coherence between ministries that are responsible for education, maritime affairs, fisheries, climate change, tourism and science & technology (Kalim & Shahid, 2022). Countries that possess a strong blue economic sector show a strong alignment amongst the education system and the industries and workforce needs. The literature as a whole points towards aligning educational policies with blue economy goals requires:

1. An updated curriculum that undertakes environmental sciences and marine sciences.
2. Specialized degrees and TVET programs.
3. Industry needs oriented skills training.
4. Interdisciplinary research centers
5. All/multiple sectors collaborating over policy making.

## **Research Gap**

An examination of the available scholarships highlights the significant gaps that are concerned by the blue economic development and its linkage to the educational policies in Pakistan:

1. Limited academic work that can connect blue economy with the educational policy directly, despite the growing emphasis on blue economy, ocean literacy and marine innovation globally.
2. The scarcity when it comes to Pakistan oriented studies on topics such as maritime education, workforce planning and skill development.
3. Fragile connection of government's policies on areas like climate, education, maritime affairs and skills development.
4. Not enough frameworks to outline how educational institutes can support the sustainable blue economic growth.
5. A lack of interdisciplinary research work within the Pakistani universities that can address port logistics, marine biotechnology, ocean engineering and marine sciences.

This research uses a literature-based analysis approach to bridge these gaps and coin a strategic framework for policy integration.

## **Methodology**

This research paper uses a literature-based analytical methodology that relies on secondary data exclusively. The key steps included are:

1. Collecting literature on blue economy, maritime education, skills development and policy integration from the academic journals, policy documents and institutional reports.
2. Including studies that are focused on Pakistan in addressing human capital, educational gaps and maritime governance.
3. Organizing literature based on themes such as ocean literacy, skills development, innovation ecosystems and policy alignment.
4. A comparative analysis of the best practices globally and Pakistan's current educational system.
5. Summarizing the findings to draft a strategic framework to align the educational policies with the blue economy priorities.

This methodology allows for a comprehensive conceptual understanding through the documented evidence.

## Result and Conclusion

The blue economy is a great opportunity for Pakistan to diversify its economy, livelihood and enhance the environmental sustainability. However, a great dependency of the blue economic initiatives succeeding is on the educated, innovative and skilled workforce. The current needs of the maritime industries are not being fulfilled by the Pakistani education system which leads towards limited research output, skill gaps and weak institutional co-ordination. To be able to align the educational policies with the blue economy goals, the requirement is a systematic reform including the current curriculum being modernized, establishing education programs with a focus primarily on marine, investing in research infrastructure and strengthening co-ordination across the ministries. For Pakistan to unlock its blue economic potential, it is important that they prioritize developing human capital as a central component of the maritime policy planning.

## Recommendations

1. Integration of ocean literacy in the school and university curriculums.
2. Introduction of specialized programs in ocean engineering, port management, marine sciences and maritime law.
3. Develop a national maritime education strategy that connects the ministries with the maritime affairs and the climate change ministries.

### Policy Governance (National policy Development & Internal Linkage)





4. Strengthen the TVET programs that address fisheries, coastal tourism, and aquaculture and ship maintenance.
5. Within the major universities of the country, establish blue economy innovation and research centers.
6. Promote collaboration and partnership between industries and academics for skill based training, practical exposure and internships.
7. Work on international partnerships and collaboration with global maritime universities for training and faculty development.
8. Ensure policy coherence amongst education, maritime governance, and economic planning and climate adaptation.
9. Investments in digital marine technologies, satellite imagery, marine GIS and automation.

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